

Links

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- [Page Links](#) – Related content in other sites, articles, papers, ...
- [Blogs](#) – Blogs of various authors and leaders related to leadership transformation
- [Books](#) – Leadership and Whispering Bibliography
- [Whisperers](#) – Links to other Whisperers' site
- [Videos / TED Talks](#) – Talent development, business, education, motivation
- [Slides](#) – Related presentations I've given or find relevant
- [Powerful Questions](#) – paired with Active Listening make for more meaningful conversations.
- [Inspirational Speeches](#) – Inspiration can come from whispering advice, but it also can come from speaking up. One can be inspired by speeches of good orators
- [CEO Whisperer](#) – "Whisperer" is finding more acceptance.
- [Neuroplasticity](#) is a fascinating field in general, but for patients with Alzheimer's, Parkinson's or brain trauma, it can help with managing the challenges.
- [Decaf Masala Chai Recipe](#) – resulting from ~25 years of experimenting
- [CDs-Strength-Finder](#) – my Strength Finder Results
- [Poems](#) – various poems I've written/translated over the years.

[Talent Whisperers Blog](#)

1. [Lean Out](#) – Refining the notion to Lean In upwards, Lean Out downwards
2. [Applying the Talent Code](#) – Repeat, Engage, Purpose, Strong Feedback
3. [The Root Cause of the 10x Engineer](#) – Who will conquer the unknowns?
4. [Where to Begin the Journey?](#) – Setting the stage for developing new talent.
5. [The Confidence Villains](#) – Gaining confidence dealing with competition etc.
6. [The Confidence Villains Continued](#) – more examples of building confidence
7. [The Room Where it Happens](#) – One on Ones to connect and motivate
8. [Meaningful Feedback Conversations](#) – Turning tough conversations into wins
9. [Vectors of Influence](#) – Considerations going into interactions
10. [So, you want to be a manager](#) – What it means to transition into management
11. [Different Stokes for Different Folks](#) – Different processes per

content

12. [Making Rules](#) – Setting ground rules that will be followed
13. [Handling Interrupts](#) – How to balance interrupts and project focus
14. [Data: Trust but Verify](#) – Data based decisions are great, but not always right
15. [Leave a Trace – Spinning Up](#) – Starting with Day 1, create the right mindset
16. [Building Collaborative Groups – Broken Squares](#) – Simple exercise for new teams
17. [Relentless](#) – Two perspectives: Building individuals verses building teams
18. [Lean Staffing – Small Teams, Big Wins](#) – Understand People – Customers & Teams
19. [Heart Rate Meditation](#) – Learning to focus
20. [Spreading Light](#) – Impacting others
21. [Organic Orange Observations](#) – Don't overlook the details
22. [The Path to Enlightenment](#) – Enable each to find their own path