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Chris Dolezalek

# Strengths Insight Report

SURVEY COMPLETION DATE: 06-07-2018



DON CLIFTON

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## Your Top 5 Themes

1. Learner
2. Achiever
3. Belief
4. Arranger
5. Responsibility

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## Learner

### SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you acquire knowledge more easily when you can talk with others about ideas, concepts, or theories. Thoughts come alive for you when questions are posed and answers are proposed. You have a delightful time thinking out loud and listening to intelligent people express themselves. You naturally document or store in your mind bits and pieces of discussions. You want to refer back to these insights or facts whenever the opportunity presents itself. Instinctively, you traditionally bring an upbeat perspective to instruction, training, or tutoring. You probably regard education as one of the essential elements of a well-lived life. Because of your strengths, you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying — that is, diligently practicing — your trade or craft. Chances are good that you see yourself as a contributing member of the group. You enjoy partnering with intelligent people. You like to exchange information, share observations, or offer tips for doing things more easily, efficiently, or swiftly. You are happiest collaborating with individuals who are not stingy with what they know. You have an ability to figure out how everyone on the team can benefit from each other's knowledge, skills, experiences, or wisdom. Driven by your talents, you are attracted to difficult and challenging endeavors. You are not inclined to look for the easy way out. You are bold. You take risks. You dare to stretch your mind. You test the limits of your abilities in ways that timid individuals would not attempt.

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## Achiever

### SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

*Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.*

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## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Instinctively, you might have more staying power than some of the people with whom you interact. Perhaps you choose to expend your physical or mental energy on selected issues, chores, projects, or activities. By nature, you accomplish more than many of your teammates accomplish. You tend to be driven from within to do more work or better work today than you ever have in the past. You are apt to be motivated to be the winner when your performance, grades, productivity, or profits are compared to those of others. You likely know how to find the most efficient way to use available time, money, materials, or human resources. Driven by your talents, you are eager to get started on a project once you realize what you can accomplish in the coming weeks, months, or years. You work very hard to breathe life into your big dreams. These often push and pull you into the future. Because of your strengths, you might expend more physical or mental energy doing your job or pursuing your studies than some of your peers do. Perhaps you need to make measurable progress toward one or two goals each day to feel successful as a human being. Chances are good that you normally tackle projects with gusto. New assignments or challenges energize your life. Facing mundane, tedious, or routine chores day after day eventually undermines your upbeat attitude.

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## Belief

### SHARED THEME DESCRIPTION

People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Because of your strengths, you feel much better about yourself and life in general when you have a worthwhile cause or project to which you can dedicate your mind, body, and spirit. By nature, you choose to live your life in a way that benefits individuals and society as a whole. You are highly motivated to make the world a better place than you found it. Your ideals and core values influence how you spend your time and use your talents. You have a deep and abiding concern for others. Driven by your talents, you throw yourself into your work even when you are personally inconvenienced. You usually place the well-being of others above your own. Instinctively, you probably have a reputation for working hours and hours when the assignment adds special meaning to your work, studies, or life in general. It's very likely that you want your life to really matter. You are determined to contribute to the well-being of individuals and the human family. You sense you can be

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an influence for good in the world.

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## Arranger

### SHARED THEME DESCRIPTION

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you are a doer. You derive much satisfaction from reaching goals, finishing assignments, and accomplishing whatever is expected. By nature, you rely on the diverse viewpoints of your teammates to spark conversations that produce exciting ideas. You agree that “The whole is greater than the sum of its parts.” When everyone asks questions, offers solutions, describes situations, and raises issues, the group’s collective intelligence far exceeds that of any single person. Instinctively, you feel life is good when someone important takes a special interest in you as a person. You probably can recall the faces of educators or coaches who gave you extra attention, pointers, or special assignments. Often they removed bureaucratic barriers so you could acquire knowledge or master a skill. Because of your strengths, you probably help your teammates understand the pieces, parts, or steps of elaborate procedures or systems. You are likely to outline how all the human or material resources are scheduled for distribution. It’s very likely that you usually coordinate your teammates’ schedules or outline their agendas. You usually help them obtain needed supplies. You insist they boldly confront difficult people or complicated situations. You probably are the member of the team who sets up things to unfold exactly as you planned.

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## Responsibility

### SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

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**YOUR PERSONALIZED STRENGTHS INSIGHTS****What makes you stand out?**

Because of your strengths, you are a person upon whom others can depend. When you make a promise, you keep it. You feel obligated to honor your commitments. You do things correctly, accurately, and properly. Instinctively, you are known as a reliable and dependable person. You are motivated to work diligently. You cannot rest until you have completed what you told someone you would do. Chances are good that you often describe your life in favorable terms even though obligations force you to keep working until you reach your goal. Driven by your talents, you automatically set out to do things right. As a result, you usually invent better ways to tackle assignments, studies, or chores. You are apt to make small yet necessary upgrades to enhance the efficiency and overall performance of various processes or individuals. It's very likely that you do much more than just try to live up to your commitments. You persist working until you can deliver on your promises. This certainly enhances your reputation for being trustworthy, reliable, and dependable.

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