TALENT WHISPERERS · COACHING

CD as a Coach

Operator. Coach. Teacher.

Helping leaders and teams turn obstacles into growth.

Few coaches have themselves been through and led companies through the existential crises their clients face. Fewer operators have trained as coaches. CD brings both, along with years as a teacher and a coach of championship teams. He coaches CEOs, CTOs, CFOs, founders, VPs, and other leaders in tech, biotech, and other fields, always listening first.

HOW HE WORKS

- Listens first, asking powerful questions before offering answers
- Helps uncover the inner voices behind self-doubt, the songs playing on Our Inner Jukebox
- Builds resilience through small, right-sized experiments with the THRIVE Loop
- Looks at process before people, using 5-Whys to find what matters most
- Challenges with care: stretching people, not simply pleasing them

BEST FIT WHEN

- A founder or executive is leading through crisis, a pivot, or rapid growth
- Inner voices are holding back someone's best work, or leaving them feeling it's never good enough, whatever they achieve
- A leader is stepping into a bigger role
- A CEO, CFO, or founder wants a thinking partner on technology decisions
- A team needs better rituals for hiring, feedback, or decisions

BACKGROUND

- Helped eleven disruptive software companies through existential crises; seven became unicorns, where VCs expect about 1 in 100
- Roles from architect of the world's first integrated software development environment to EVP Engineering at Twitch
- Coaching founders and executives since 2017; completed Co-Active coaching training
- Interim Chief Product and Technology Officer at DonorsChoose
- Fifth-generation teacher who taught grades K through 8
- Coached players and teams to winning national championships; competed at world championships
- Keynote speaker at ScotSoft in Edinburgh, addressing technology, finance, and government leaders
- Creator of Saboteurs and Allies and Learned Resilience, ranked first on Google for more than 100 search terms

WHAT SHAPES HIS COACHING

Earning the trust of wary horses taught him to listen before words. A chance encounter with the Dalai Lama showed him how deep that connection can run between people.

Start a conversation
talentwhisperers.com/working-with-cd

CD